8031 02/24/2022 7:32 PM

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Α	For the	e 2020 c	alendar year, or tax	year be	ginning 0'	7/01/20	, and ending	06/30	0/21					
В	Check if ap	oplicable:	C Name of organization	SI	AUNTON-A	UGUSTA-W	AYNESBORO				D Employe	r identification	n number	
	Address ch	hange		HA	BITAT FO	R HUMANI	TY, INC.							
$\overline{\Box}$	Name char	nao	Doing business as								54-1	64890	1	
	Name Chai	rige	Number and street (or		nail is not delivered	to street address)			Ro	oom/suite	E Telephone			
	Initial return	'n	PO BOX 318	_							540-	<u>886-1</u>	944	
	Final return terminated		City or town, state or p	rovince, cou	ntry, and ZIP or for	eign postal code								
			STAUNTON			VA 24402	2-3188				<b>G</b> Gross reco	eipts \$	1,605,6	71
	Amended r	return	F Name and address of p	orincipal offic	er:									
	Application	n pending	LANCE BA	RTON						H(a) Is this a gro	up return for si	ubordinates?	Yes X	No
			ро вох 3	188						H(b) Are all subo	ordinates inclu	ded?	Yes	No
			STAUNTON			VA	24401			If "No,"	attach a list.	See instructio	ns	
_	Tax-exem	ant atatua:	<b>X</b> 501(c)(3)	501(c)	( ) 4	(insert no.)	4947(a)(1) or	527						
			WW.HABITAT			(insert no.)	4947(a)(1) 01	321		11/-> 0			8545	
	Website:				٦					H(c) Group exer			_	777
		rganization:		Trust	Association	Other -			L Year	of formation: 1	995	M State of	legal domicile:	VA
P	art I		ummary											
	1 B	-	scribe the organization			-								
ø		WE B	BUILD AND RES	STORE	HOMES, L	IVES AND	COMMUNITI	ES THR	OUGH	FAITH.				
auc														
Activities & Governance														
Š	<b>2</b> C	Check th	· · · · · · · · · · · · · · · · · · ·				s or disposed of			its net assets				
Ö			of voting members of	_							ا م ا	14		
ς S			of independent voting									14		
itie	5 T	Total pun	nber of individuals en	y member	s of the gover	r 2020 (Dort V	/ line 2e)				5	30		—
÷											_	225		
ĕ			nber of volunteers (e									223		_
			elated business reve		•	· /·								0
	b N	Net unrel	ated business taxabl	e income	from Form 99	00-T, Part I, lin	e 11		<del> <sub> </sub></del>	Prior Yea	. 7b	0.		0
					41.							- Cl	urrent Year	01
Pe	8 0	Contribut	ions and grants (Par	t VIII, line	1n)						2,672		997,59	
Revenue	<b>9</b> P	Program	service revenue (Pa	rt VIII, line	e 2g)				📙	258	3,108		51,26	
Şe <	<b>10</b> Ir	nvestme	ent income (Part VIII,	column (	۹), lines 3, 4, a	and 7d)					784		-33,68	
ш	<b>11</b> C	Other rev	venue (Part VIII, colui	mn (A), lir	nes 5, 6d, 8c,	9c, 10c, and 1	1e)				7,299		214,70	
	<b>12</b> T	Total rev	enue – add lines 8 th	rough 11	(must equal F	art VIII, colum	nn (A), line 12)			728	3,863	1	,229,87	<u>77</u>
	<b>13</b> G	Grants a	nd similar amounts p	aid (Part	IX, column (A)	), lines 1–3)								0
	<b>14</b> B	Benefits	paid to or for membe	rs (Part I)	K, column (A),	line 4)								0
s										428	3,658		431,14	<del>47</del>
Expenses	16a P	Profession	other compensation, onal fundraising fees draising expenses (P	Part IX.	column (A). lin	ie 11e)	·				·			0
per	bΤ	Γotal fund	draising expenses (P	art IX co	lumn (D) line	25) ▶	39.	548						
Ä			penses (Part IX, colu							41 (	6,990		258,56	66
			enses. Add lines 13-				ine 25)				5,648		689,71	
			less expenses. Subt								6,785		540,16	
_ v		Revenue	less expenses. Subi	i aci iii e	10 HOITI IIIIE 12	<u> </u>				eginning of Cur		Ei	nd of Year	<u> </u>
Net Assets or Fund Balances	20 ⊤	Fotal acc	ets (Part X, line 16)								4,045		,941,61	1 8
Asse Bal	21 7		ilities (Part X, line 26	`							5,350		,469,26	
et l	22 1		ts or fund balances. \$	<i>.</i>							3,695		,472,35	
		00000		Subtracti	ine 21 ironi iii	le 20				1,920	3,093		, 412, 30	<u> </u>
	art II		gnature Block											—
			perjury, I declare that I homplete. Declaration of		,	•	. , .		,		my knowled	dge and bel	iet, it is	
	ue, correc	Ct, and Ct	implete. Declaration of	preparer (c	otilei tilali ollice	i) is based on a	ii iiiloiiiiatioii oi wiii	cii piepaiei i	ilas ally	Kilowieuge.				
		-												
Siç		<b>9</b> 5	Signature of officer								Date			
He	re	_	LANCE BAR	TON				EXE	CUTI	VE DIR	ECTOR			
		T	Type or print name and title											
		Print/Type	e preparer's name			Preparer's signal	ture	-		Date	Check	if P1	ΓΙΝ	
Pai	d	DAVID	W DIDAWICK CPA			DAVID W DI	DAWICK CPA			02/24	/22 self-em	ployed P	00101195	
Pre	parer	Firm's na	, DID	AWTCF	& COM		P.C.				irm's EIN		138471	<del></del>
	Only	i iiii Siid			2976	, <u>-</u>	· • •							_
		Firms! '	· CITTA			24402				_	hono ==	540-	885-08	55
Max	the IPS	Firm's ad	e this return with the		•		one			Į P	hone no.	<u> </u>	Voc DA	

568,456

4e Total program service expenses ▶

### Part IV Checklist of Required Schedules

	artiv Checkhat of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		162	INU
•	complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	•		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	. 6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	. 7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	. 8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	. 9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	. 10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	44-	v	
	complete Schedule D, Part VI	. 11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	446		х
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	. 11b		
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	110		X
d	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	. 11c		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	. 116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>			
124	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
-	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	44-		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	. 17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III			X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H			X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	. 21		X (2020)

Page 4

Pa	art IV Checklist of Required Schedules (continued)			ugo
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d		24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			3.5
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	0.4		v
<b>.</b> -	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		^
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	256		
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	26		v
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		х
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		
<b>J</b>	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	х	
P	art V Statements Regarding Other IRS Filings and Tax Compliance	50	41	
	Check if Schedule O contains a response or note to any line in this Part V			
	Chesical Contoductor of the Contours and		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4		- 55	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b 0			
~	Did the organization comply with backup withholding rules for reportable payments to vendors and			

reportable gaming (gambling) winnings to prize winners?

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes Nο 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 30 Statements, filed for the calendar year ending with or within the year covered by this return X 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X 3a If "Yes." has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с If "Yes," indicate the number of Forms 8282 filed during the year 7d 7е X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: а Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? X 14a 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or 15 X excess parachute payment(s) during the year?

X

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management	<u></u>				
000	tion A. Coverning Body and management				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			. 7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			. 7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	y the fo	ollowing:			
а	The governing body?			. 8a	Х	
b	Each committee with authority to act on behalf of the governing body?			. 8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O					X
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter	nal R	evenue (	Code.)		ı
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			. 10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	e form?	· · · · · · · · · · · · · · · ·	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				٠,	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			. 12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflic	ts?	. 12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				37	
	describe in Schedule O how this was done				X	
13	Did the organization have a written whistleblower policy?			. 13	X	
14	Did the organization have a written document retention and destruction policy?			. 14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			4=-	X	
a	The organization's CEO, Executive Director, or top management official				Λ	Х
b	Other officers or key employees of the organization			. 15b		Λ
46-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
16a	and the state of t			160		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			16a		Λ
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			. 16b		
Sec	tion C. Disclosure			. 100		ļ
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Sect	on 501				
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	J., 00 I	(-)			
	Own website X Another's website X Upon request Other (explain on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interes	policy	and			
	financial statements available to the public during the tax year.	, <i></i> - y,				
20	State the name, address, and telephone number of the person who possesses the organization's books and records	<b>&gt;</b>				

LANCE BARTON

818 GREENVILLE AVE

VA 24401 540-490-4204 STAUNTON DAA

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ...

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson i	than on s both a	an	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) TAYLOR SMITH	1.50									
CHAIR	0.00	x		Х				0	0	0
(2) BRAD BRYANT	0.00	A		Λ				0	0	<u> </u>
(2) = 1 = 1 = 1 = 1	1.00									
VICE CHAIR	0.00	Х		х				850	0	0
(3) RENEE HARTLESS									-	
. ,	0.75									
TREASURER	0.00	X		X				0	0	0
(4) PATRICIA KATZ										
	0.75									
SECRETARY	0.00	X		X				0	0	0
(5) ANDY BEASLEY										
	1.00									
DIRECTOR, PAST CHAIR	0.00	X						0	0	0
(6) JENNIE HILL										
• • • • • • • • • • • • • • • • • • • •	0.75									
DIRECTOR, PAST CHAIR	0.00	X						0	0	0
(7) CHARLES FRANKFOR										
	1.50									
DIRECTOR	0.00	X						0	0	0
(8) DR. ERNEST JEFFR	0.75									
DIDECTOR	0.73	x						0	0	0
DIRECTOR (9) SARAH KNICELY	0.00	Λ						0	0	0
(9) SARAH KNICEHI	0.75									
DIRECTOR	0.00	х						0	0	0
(10) LAUREN MCCAULEY	0.00	22								
(10) 2210 221	0.75									
DIRECTOR	0.00	х						0	0	0
(11) BRENDA MEAD									-	
	0.75									
DIRECTOR	0.00	X						0	0	0

Part VII	Section A. Onicers	, Directors, Trus	olee.	3, r.e	;y	libic	yees	, an	iu nigliesi compensateu	Linpidyees (continued)	
	(A) Name and title	(B) Average hours per week (list any	bc of	x, unle	Pos check ess pe nd a d	rson i lirecto	than o s both r/truste	an ee)	(D)  Reportable  compensation  from the  organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(12)	DAVID MEEKS	1 00									
DIRECT	 OR	1.00	х						0	0	0
	WANDA STEVENS										
		0.75								_	
DIRECT	OR KERI WILFONG	0.00	X						0	0	0
(14)		0.75									
DIRECT (15)	OR LANCE BARTON	0.00	X						0	0	0
(13)	mich binton	40.00									
EXECUT	IVE DIRECTOR	0.00			X				65,271	0	0
1b Sub	total							<b>&gt;</b>	66,121		
	I from continuation shee	•						<b>&gt;</b>	66,121		
-	II (add lines 1b and 1c) I number of individuals (inc	cludina but not lim					d abo	ve)	who received more than \$10	L 00.000 of	
	rtable compensation from			Ö				,			Yes   No
	he organization list any <b>for</b>								, or highest compensated		3 X
4 For a orga	any individual listed on line nization and related organi	1a, is the sum of izations greater th	rep nan S	ortab \$150	le co ,000'	mpe ? <i>If "</i>	ensat Yes,'	ion a	and other compensation from Inplete Schedule J for such		4 X
5 Did a	any person listed on line 1a		ie cc	mpe	nsat	ion f	rom a	any ι	unrelated organization or inc		
	ervices rendered to the org		S, C	ompi	ete S	scne	auie	J TOI	r such person		5   X
1 Com	plete this table for your five	e highest comper							ctors that received more that r year ending with or within t		
		(A) business address								(B) tion of services	(C) Compensation
	I number of independent cived more than \$100,000 c								listed above) who	0	
	, ,									•	

54-1648901 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Related or exempt (C) Unrelated (D) Revenue excluded Total revenue from tax under sections 512-514 function revenue business revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c **d** Related organizations ..... 1d 194,689 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above . . . . . . 802,902 1f 453,730 g Noncash contributions included in lines 1a-1f 1g \$ 997,591 h Total. Add lines 1a-1f Business Code 51,267 51,267 MORTGAGE AMORTIZATION Program Service Revenue **f** All other program service revenue ..... 51,267 g Total. Add lines 2a-2f ▶ Investment income (including dividends, interest, and other similar amounts) 2,396 2,396 Income from investment of tax-exempt bond proceeds Royalties ..... (i) Real (ii) Personal 8,250 6a Gross rents 6a **b** Less: rental expenses 6c 8,250 c Rental inc. or (loss) Net rental income or (loss) 8,250 8,250 Gross amount from (i) Securities (ii) Other sales of assets 311,137 7a other than inventory b Less: cost or other Other Revenue 347,215 hasis and sales exps 7b -36,078 c Gain or (loss) 7с -36,078 -36,078 d Net gain or (loss) ..... **8a** Gross income from fundraising events (not including \$ ..... of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses ..... c Net income or (loss) from fundraising events ▶ 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses ..... 9b c Net income or (loss) from gaming activities . 10a Gross sales of inventory, less returns and allowances ..... 10a 233,079 **b** Less: cost of goods sold ...... 10b 28,579 c Net income or (loss) from sales of inventory  $\triangleright$ 204,500 204,500 **Business Code** Miscellaneous Revenue 1,951 1,951 11a MISCELLANEOUS d All other revenue 1,951 Total. Add lines 11a-11d ightharpoons

1,229,877

219,689

0

Total revenue. See instructions

Form 990 (2020)

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) (B) (C) (D) Do not include amounts reported on lines 6b. Total expenses Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... 70,686 50,130 10,359 10,197 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 327,263 299,822 Other salaries and wages \_\_\_\_\_ 27,441 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 33,198 29,361 3,057 780 Payroll taxes Fees for services (nonemployees): Management Legal 15,217 11,869 1,369 1,979 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) Advertising and promotion ..... 1,674 1,306 368 19,969 8,986 8,986 1,997 Office expenses 13 Information technology ..... 14 Royalties 28,082 26,678 1,404 16 Occupancy 843 760 83 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 32,812 24,281 8,531 20 Interest Payments to affiliates ..... 21 25,770 20,101 Depreciation, depletion, and amortization 5,669 22 34,547 5,183 1,726 27,638 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 21,693 21,693 CONSTRUCTION COSTS INDIRECT FUNDRAISING 19,177 19,177 17,064 10,750 3,925 2,389 OTHER EXPENSES 3,150 15,752 12,602 REPAIRS AND MAINTENANCE 25,966 22,479 2,635 852 e All other expenses ..... 689,713 568,456 81,709 39,548 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ following SOP 98-2 (ASC 958-720)

Pa	art >			. =			
		Check if Schedule O contains a response or	note to any line in th	nis Part X	<b>(A)</b> Beginning of year		( <b>B)</b> End of year
	1	Cash—non-interest-bearing			1,217	1	7,463
	2	Savings and temporary cash investments			113,252	2	133,328
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		4,617	4	113,954	
	5	Loans and other receivables from any current or for					
		trustee, key employee, creator or founder, substant	ial contributor, or 35	5%			
		controlled entity or family member of any of these p	ersons			5	
	6	Loans and other receivables from other disqualified	persons (as define	d			
ts		under section 4958(f)(1)), and persons described in	section 4958(c)(3)	(B)		6	
Assets	7	Notes and loans receivable, net			676,525	7	643,008
ä	8	Inventories for sale or use			36,574		7,746
	9	Prepaid expenses and deferred charges			8,905	9	9,388
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	482,189			
	b	Less: accumulated depreciation	10b	60,950	714,906	10c	421,239
	11	Investments—publicly traded securities			8,262	11	11,787
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,839,787	15	3,593,705
	16	Total assets. Add lines 1 through 15 (must equal li	•		3,404,045		4,941,618
	17	Accounts payable and accrued expenses			56,671	17	110,940
	18	Grants payable			18		
	19	Deferred revenue		705,971	19	714,059	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part	•			21	
es	22	Loans and other payables to any current or former					
Ħ		trustee, key employee, creator or founder, substant		5%	00 000		100 000
Liabilities		controlled entity or family member of any of these p			80,000		100,000
_	23	Secured mortgages and notes payable to unrelated			447,556		879,045
	24	Unsecured notes and loans payable to unrelated th				24	
	25	Other liabilities (including federal income tax, payab		. v			
		parties, and other liabilities not included on lines 17	, .		185,152	0.5	665,216
	00	of Schedule D			1,475,350	25	2,469,260
	26	Total liabilities. Add lines 17 through 25			1,475,330	26	2,409,200
S		Organizations that follow FASB ASC 958, check	Chere 🖊 🔼				
ce	27	and complete lines 27, 28, 32, and 33.			1,917,345	27	2,461,008
alar	27	M. C C 20. L			11,350	27 28	11,350
B	28	Net assets with donor restrictions  Organizations that do not follow FASB ASC 958	chook boro	·	11,330	20	11,330
Ĕ		and complete lines 29 through 33.	s, check here				
Ĕ	20					20	
ts (	29 30	Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equip				29 30	
SSE	30	Retained earnings, endowment, accumulated incon				31	
Net Assets or Fund Balances	31 32				1,928,695	32	2,472,358
ž	33	Total liabilities and net assets/fund balances			3,404,045		4,941,618
	JJ	Total habilities and het assets/fully balances			3,303,033	55	5 990 (2000)

Form **990** (2020)

1 6	Check if Schedule O contains a response or note to any line in this Part XI				
1		1	1,2		877
2	Total expenses (must equal Part IX, column (A), line 12)	2			713
3	Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1	3			$\frac{713}{164}$
4	Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,9		
5	Net unrealized gains (losses) on investments	5			499
6	Donated services and use of facilities	6			
7	In	7			
8		8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	2,4	72,	358
Pa	art XII Financial Statements and Reporting		•		
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				İ
	Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				1
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			F	uur	(2020)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

STAUNTON-AUGUSTA-WAYNESBORO

Employer identification number

HABITAT FOR HUMANITY, INC. 54-1648901 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your governing organization (described on lines 1-10 support (see other support (see above (see instructions)) document? instructions) instructions) Nο (A) (B) (C) (D) (E)

Section A. Public Support

54-1648901

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Caler	idar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	( <b>c</b> ) 2018	(a) 2019	(e) 2020	(f) Lotal
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (	see instructions)				12	
13	First 5 years. If the Form 990 is for the org			•	. , , ,		
	organization, check this box and stop here		<u> </u>				· · · · · · · · · · · · · · · · · · ·
	tion C. Computation of Public Su	• •					
14	Public support percentage for 2020 (line 6,	column (f) divided	by line 11, column	(f))		14	%
15	Public support percentage from 2019 Sche						%
16a	33 1/3% support test—2020. If the organi				1/3% or more, che	ck this	
	box and <b>stop here</b> . The organization qualif						▶ ∟
b	<b>33 1/3% support test—2019.</b> If the organithis box and <b>stop here.</b> The organization q						<b>&gt;</b>
17a	10%-facts-and-circumstances test—202						
	10% or more, and if the organization meets	the "facts-and-circ	cumstances" test, c	heck this box and <b>s</b>	stop here. Explain	in	
	Part VI how the organization meets the "fac	ts-and-circumstan	ices" test. The orga	nization qualifies as	a publicly support	ed	
	organization						▶ ∟
b	10%-facts-and-circumstances test—201	-					
	15 is 10% or more, and if the organization r				-	•	
	in Part VI how the organization meets the "f						. ┌
	organization						▶ ∟
18	<b>Private foundation.</b> If the organization did instructions						<b>&gt;</b> [

Page 3

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	4		,	···/		
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	146,806	112,147	641,303	192,672	997,591	2,090,519
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	208,680	290,127	595,158	572,350	284,346	1,950,661
3	Gross receipts from activities that are not an unrelated trade or business under section 513	709,732	282,968	77,282	58,685	1,951	1,130,618
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1,065,218	685,242	1,313,743	823,707	1,283,888	5,171,798
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b	566,314 566,314	143,115 143,115	204,061 204,061	146,745 146,745		1,060,235 1,060,235
8	Public support. (Subtract line 7c from	300,314	143,113	204,001	140,745		1,000,233
	line 6.)						4,111,563
	tion B. Total Support				1		
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	<b>(f)</b> Total
9	Amounts from line 6	1,065,218	685,242	1,313,743	823,707	1,283,888	5,171,798
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3,363	3,289	6,912	1,794	10,646	26,004
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	3,363	3,289	6,912	1,794	10,646	26,004
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	1,068,581	688,531	1,320,655	825,501	1,294,534	5,197,802
14	First 5 years. If the Form 990 is for the org						-,,
	organization, check this box and stop here			· · · · · · · · · · · · · · · · · · ·			▶ 🗌
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2020 (line 8,	column (f), divided b	y line 13, column (	f))		15	79.10%
<u>16</u>	Public support percentage from 2019 Sche						74.19%
Sec	tion D. Computation of Investme					1 1	
17	Investment income percentage for 2020 (lin			olumn (f))			1 %
18	Investment income percentage from 2019 S						1 %
19a	33 1/3% support tests—2020. If the organ 17 is not more than 33 1/3%, check this box						<b>X</b>
b	33 1/3% support tests—2019. If the organ						
	line 18 is not more than 33 1/3%, check this	•	-				
20	Private foundation. If the organization did	not check a box on	line 14, 19a, or 19b	o, check this box an	nd see instructions		

54-1648901

#### **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Se

	ion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		- 55	
•	documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	-		
_	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If</i> "Yes," <i>answer</i>	_		
-	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
-	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
·	purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
74	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination	46		
·	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	40		
Ja	answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	Ja		
b	designated in the organization's organizing document?	5b		
•	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
с 6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	30		
0				
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		
7	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
0		8		
00	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations	00		
L	described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	0.1-		
_	the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI.</b></i>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
40	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a	1	l

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Par	t IV Supporting Organizations (continued)			
		3000000	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
Saati	detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		Vaa	NI-
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		Yes	No
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's	•		
Secti	supported organizations played in this regard. on E. Type III Functionally-Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions			
ı a	The organization satisfied the Activities Test. Complete line 2 below.	<i>/</i> ·		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instr	uctions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in <b>Part VI identify</b></i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3h		ı

Schedu	lle A (Form 990 or 990-EZ) 2020 STAUNTON-AUGUSTA-WAYNESBORO		54-1648	901 Page 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizati	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 2	0, 197	0 (explain in <b>Part VI</b> ). <b>See</b>	
	instructions. All other Type III non-functionally integrated supporting organizations must co	mplet	e Sections A through E.	
Section A – Adjusted Net Income (A) Prior Year				(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally integrated Type	e III su	pporting organization	

(see instructions).

Schedu	ule A (Form 990 or 990-EZ) 2020 STAUNTON-AUGUS	TA-WAYNESBORO	54-1648	901 Page 7
Par	t V Type III Non-Functionally Integrated 509(a)	(3) Supporting Organizati	ons (continued)	<del></del>
Sect	tion D – Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exempt pu	urposes		
2	Amounts paid to perform activity that directly furthers exempt purpo	oses of supported		
3				
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required—provide	details in <b>Part VI</b> )		
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	anization is responsive		
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2020 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1_	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required–explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2020			
а	From 2015			
	From 2016			
	From 2017			
d	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
<u>        i                            </u>	Carryover from 2015 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI</b> . See instructions.			
6	Remaining underdistributions for 2020 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
а	EVENER HOM ALTU			

e Excess from 2020 .

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
•	
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STAUNTON-AUGUSTA-WAYNESBORO

54-1648901

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#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

Open to Public Inspection

Employer identification number Name of the organization

STAUNTON-AUGUSTA-WAYNESBORO

H	ABITAT FOR HUMANITY, INC.				648901
Pa	rt I Organizations Maintaining Donor Advised Fun			Accounts	<b>5.</b>
	Complete if the organization answered "Yes" on F	orm 990	, Part IV, line 6.		
			(a) Donor advised funds	(1	b) Funds and other accounts
1	Total number at end of year				_
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in writing that the	ne assets h	eld in donor advised		
	funds are the organization's property, subject to the organization's exclusi				Yes No
6	Did the organization inform all grantees, donors, and donor advisors in wr	Ū			
	only for charitable purposes and not for the benefit of the donor or donor a				
		•	·····		Yes No
Pa	rt II Conservation Easements.				
	Complete if the organization answered "Yes" on F	orm 990	. Part IV. line 7.		
1	Purpose(s) of conservation easements held by the organization (check all				
•	Preservation of land for public use (for example, recreation or education)		Preservation of a historically	important l	and area
	Protection of natural habitat		Preservation of a certified his	•	
	Preservation of open space		r reservation of a certified file	storio struct	uic
2	Complete lines 2a through 2d if the organization held a qualified conserva	ation contrib	oution in the form of a conserv	ation	
_	easement on the last day of the tax year.	ILIOIT COITHIL	duon in the form of a conserva	ation	Held at the End of the Tax Year
•	<del>-</del>			2a	rield at the End of the Tax Teal
a					
b	Total acreage restricted by conservation easements			20	
ن س	Number of conservation easements on a certified historic structure includ			2c	
d	Number of conservation easements included in (c) acquired after 7/25/06	, and not o	1 a	0.4	
				2d	
3	Number of conservation easements modified, transferred, released, extin	guisnea, or	terminated by the organization	n during the	9
_	tax year ▶				
4	Number of states where property subject to conservation easement is loc				
5	Does the organization have a written policy regarding the periodic monitor	ring, inspec	tion, handling of		
					Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of v	iolations, a	nd enforcing conservation ease	ements dur	ing the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violation	ons, and e	nforcing conservation easemer	nts during th	he year
	<b>▶</b> \$				
8	Does each conservation easement reported on line 2(d) above satisfy the				
	and section 170(h)(4)(B)(ii)?				Yes No
9	In Part XIII, describe how the organization reports conservation easement				
	balance sheet, and include, if applicable, the text of the footnote to the org	ganization's	financial statements that desc	cribes the	
_	organization's accounting for conservation easements.		1.7		
Pa	organizations Maintaining Collections of Art, I			Similar A	Assets.
	Complete if the organization answered "Yes" on F				
1a	If the organization elected, as permitted under FASB ASC 958, not to repo				5
	of art, historical treasures, or other similar assets held for public exhibition			public	
	service, provide in Part XIII the text of the footnote to its financial stateme				
b	If the organization elected, as permitted under FASB ASC 958, to report in				
	art, historical treasures, or other similar assets held for public exhibition, e	education, o	or research in furtherance of pu	ublic service	e,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
	## A			_	
2	If the organization received or held works of art, historical treasures, or ot	her similar	assets for financial gain, provid	de the	
	following amounts required to be reported under FASB ASC 958 relating	to these ite	ms:		
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b>	\$
b	Assets included in Form 990. Part X				\$

Schedule D (Form 990) 2020

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Page	<b>~</b> /

Part III Organizations Maintainin	g Collections of Al	rt, Historicai Tre	easures, o	r Otner Si	ımılar .	Assets (	continued	<u> </u>
3 Using the organization's acquisition, accessic collection items (check all that apply):	on, and other records, ch	eck any of the followi	ng that make	significant us	se of its			
a Public exhibition	<b>d</b> Lo	an or exchange prog	ram					
<b>b</b> Scholarly research	e 🗌 Ot	her						
<b>c</b> Preservation for future generations								
4 Provide a description of the organization's co	llections and explain how	v they further the orga	anization's exe	empt purpose	e in Part			
XIII.								
<b>5</b> During the year, did the organization solicit or	r receive donations of art	, historical treasures,	or other simil	ar				
assets to be sold to raise funds rather than to		of the organization's c	ollection?				Yes	No
Part IV Escrow and Custodial Ar	•							
Complete if the organization 990, Part X, line 21.	n answered "Yes" o	n Form 990, Par	t IV, line 9,	or reporte	ed an a	amount or	n Form	
1a Is the organization an agent, trustee, custodia	an or other intermediary t	for contributions or ot	her assets no	t			_	_
included on Form 990, Part X?							Yes	No
<b>b</b> If "Yes," explain the arrangement in Part XIII	and complete the following	ng table:						
							Amount	
c Beginning balance					1	С		
<b>d</b> Additions during the year					1	d		
e Distributions during the year						е		
<b>f</b> Ending balance					1	f		
2a Did the organization include an amount on Fo	orm 990, Part X, line 21,	for escrow or custodia	al account lial	oility?			Yes	No
<b>b</b> If "Yes," explain the arrangement in Part XIII.	Check here if the explan	nation has been provi	ded on Part X	III				
Part V Endowment Funds.								
Complete if the organization	n answered "Yes" o	n Form 990, Part	t IV, line 10	).				
	(a) Current year	(b) Prior year	(c) Two year	s back	(d) Three	years back	(e) Four ye	ars back
1a Beginning of year balance	5,350	5,350		5,350		5,350		5,350
<b>b</b> Contributions								
<b>c</b> Net investment earnings, gains, and								
losses								
<b>d</b> Grants or scholarships								
e Other expenditures for facilities and								
programs								
f Administrative expenses								
<b>g</b> End of year balance	5,350	5,350		5,350		5,350		5,350
2 Provide the estimated percentage of the curr	•	e 1g, column (a)) hel	d as:					
a Board designated or quasi-endowment ▶	%							
b Permanent endowment ► 100.00 %								
c Term endowment ▶ %								
The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a Are there endowment funds not in the posses	ssion of the organization	that are held and adn	ninistered for	the				
organization by:								es No
(i) Unrelated organizations							3a(i) 2	ζ
							3a(ii)	X
<b>b</b> If "Yes" on line 3a(ii), are the related organization	ations listed as required o	on Schedule R?					3b	
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds.						
Part VI Land, Buildings, and Equ								
Complete if the organization	<u>n answered "Yes" o</u>	n Form 990, Parl	t IV, line 11	la. See Fo	orm 99	<u>0, Part X,</u>	line 10.	
Description of property	(a) Cost or other basis	s (b) Cost or ot	ther basis	(c) Accur	mulated		(d) Book valu	ie
	(investment)	(other	r)	depred	ciation			
<b>1a</b> Land								
<b>b</b> Buildings		41	16,805		21,3	375	395	,430
c Leasehold improvements								
<b>d</b> Equipment			65,384		39,5	575	25	,809
e Other								
<b>「otal.</b> Add lines 1a through 1e. <i>(Column (d) must e</i>	gual Form 990, Part X, c	column (B), line 10c.)				•	421	.,239

Schedule D (Fe	orm 990) 2020 STAUNTON-AUGUSTA-WAYN	NESBORO	54-1648901	Page <b>3</b>
Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11b. See Form 990, Par	t X, line 12.
	(a) Description of security or category	(b) Book value	(c) Method of va	
	(including name of security)		Cost or end-of-year r	narket value
(1) Financial of				
	ld equity interests			
(3) Other				
(B)				
(C)				
(D)				
(F)				
(G)				
Total (Column	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments – Program Related.			
i ait viii	Complete if the organization answered "Yes" or	Form 000 Part IV line	11c See Form 000 Par	t Y line 13
	(a) Description of investment	(b) Book value	(c) Method of va	
	(a) Bessiption of investment	(b) Book value	Cost or end-of-year r	
(1)			,	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 13.)	•		
Part IX	Other Assets.			
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11d. See Form 990, Par	t X, line 15.
	(a) Description			(b) Book value
(1)	CONSTRUCTION IN PROCES	S - RESALE		1,127,377
(2)	LOTS FOR DEVELOPMENT			924,015
(3)	CONSTRUCTION IN PROCES	S - RESTORE		800,804
(4)	RECAPTURE RECEIVABLE			736,159
(5)	CASH HELD FOR LONG TER	M INVESTMENT		5,350
(6)				
(7)				
(8)				
(9)	o (h) marat annal Farma 000 Part V and (D) line 45 )			3,593,705
Part X	n (b) must equal Form 990, Part X, col. (B) line 15.)  Other Liabilities.		<u></u> ▶	3,393,703
FaitA	Complete if the organization answered "Yes" or	n Form 990 Part IV line	11a or 11f Saa Form 00	n Part Y
	line 25.	Tromin 550, raitiv, mic	THE OF THE OCCIONING	o, rait A,
1.	(a) Description of liability			(b) Book value
	income taxes			(a) Book value
	OF CREDIT			350,000
	RED LOAN AGREEMENT			315,216
(4)	,			
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 25.)		<b>&gt;</b>	665,216

Pa	Reconciliation of Revenue per Audited Financial St		•	ırn.	
1	Complete if the organization answered "Yes" on Form 9  Total revenue, gains, and other support per audited financial statements			1	1,287,355
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			ı	1,201,333
- а	Net unrealized gains (losses) on investments	2a	3,499		
b	Donated services and use of facilities		25,400		
C	Recoveries of prior year grants	2c	-,		
d		2d	28,579		
е	Add lines 2a through 2d			2e	57,478
3	Subtract line 2e from line 1			3	1,229,877
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	/	4b			
С				4c	1 000 000
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,229,877
Pa	Reconciliation of Expenses per Audited Financial S Complete if the organization answered "Yes" on Form		•	eturn.	
1				1	743,692
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	743,032
- a	Donated services and use of facilities	2a	25,400		
b	Prior year adjustments	2b			
C					
d			28,579		
е	Add lines 2a through 2d			2e	53,979
3	Subtract line 2e from line 1			3	689,713
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	689,713
	art XIII Supplemental Information.  ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P				
T S	ort XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to proper to the thin part to proper the part to proper the thin part to proper the t	MENT FUNDS	ANS FOR ALL		
	ART XI, LINE 2D - REVENUE AMOUNTS INCLU	DED IN FINA			28,579
P	ART XII, LINE 2D - EXPENSE AMOUNTS INCL ESTORE COST OF GOODS SOLD	UDED IN FIN	IANCIALS -	ОТНЕ	

Schedule D (Fo	orm 990) 2020	STAUNTON-	-AUGUSTA-WAYN	ESBORO	54-1648	3901	Page <b>5</b>
Part XIII	Supplemen	ital Information	n (continued)				
_							_
*							
•							

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#### **SCHEDULE L** (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service Name of the organization

STAUNTON-AUGUSTA-WAYNESBORO

Employer identification number 54-1648901

	HABITAT FOR HUMANITY,	INC.					54-1	6489	01				
Part I	Excess Benefit Transactions												
	Complete if the organization answered '						)-EZ, Part V, line	40b.			1		
1	(a) Name of disqualified person	(b) Relation	onship between disqu		perso	on and	(c) Description of trar	saction	1		- '	Correct	
(4)			organization								Yes	-   '	No
(1) (2)													
(3)													
(4)													
(5)													
(6)													
2 Enter the	amount of tax incurred by the organization	n managers	or disqualified p	erso	ns d	uring the year							
under sed	ction 4958							▶ \$	·				
3 Enter the	amount of tax, if any, on line 2, above, re	eimbursed by	the organizatior	١				▶ \$					
B / II	<del> </del>												
Part II	Loans to and/or From Interes			,	00	F 000 D							
	Complete if the organization answered organization reported an amount on For				e 38	a or Form 990, Pa	rt IV, line 26; or if	tne					
	(a) Name of interested person	(b) Relationship	(c) Purpose of		oan	(e) Original	(f) Balance due	(g) In (	default?	<b>(h)</b> Ap	proved	(i) W	ritten
		with organization	loan		from org.?	principal amount				by bo	ard or ittee?	agree	ment?
					From			Yes	No	Yes	No	Yes	No
CHARLES 1	FRANKFORT	DIRECTOR											
(1)	BRIDGE LOAN UNTI	L HOME CLO	SING	X		100,000	100,000		х	X		X	
(2)													
(3)				<u> </u>									
40													
(4)									<del> </del>				
(5)													
(3)													
(6)													
(-7													
(7)													
(8)													
(9)				-					<u> </u>				
40)													
10) Total					<u> </u>	<b>&gt;</b> \$	100,000						
Part III	Grants or Assistance Benefit	na Interes	sted Person			• •	100,000						
	Complete if the organization answered	_			7.								
	(a) Name of interested person	(b) Relations	ship between interes	ted	(c) A	mount of assistance	(d) Type of assistance		(e)	Purpose	e of assi	stance	
			and the organization		,		. , ,,		,				
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)					<u> </u>			-					

# SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service Name of the organization

STAUNTON-AUGUSTA-WAYNESBORO HABITAT FOR HUMANITY, INC.

Inspection
Employer identification number

54-1648901

_ Pa	irt i Types of Property	,									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c)  Noncash contribution  amounts reported on  Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amo	-					
1	Art — Works of art										
2	Art — Historical treasures										
3	Art — Fractional interests										
4	Books and publications										
5	Clothing and household										
	goods										
6	Cars and other vehicles	Х	1	1,710	FAIR MARKET VALU	<u> </u>					
7	Boats and planes			,							
8	Intellectual property										
9	Securities — Publicly traded										
10	Securities — Closely held stock										
11	Securities — Partnership, LLC,										
	or trust interests										
12	Securities — Miscellaneous										
13	Qualified conservation										
. •	contribution — Historic										
	structures										
14	Qualified conservation										
-	contribution — Other										
15	Real estate — Residential	Х	1	238,400	FAIR MARKET VALU	C					
16	Real estate — Commercial	X	1		APPRAISAL						
17	Real estate — Other			,							
18	Collectibles										
19	Food inventory										
20	Drugs and medical supplies										
21	Taxidermy										
22	Historical artifacts										
23	Scientific specimens										
24	Archeological artifacts										
25	Other ▶ ( BUILD MATERIALS)	X	1	7,956	COST OF SUPPLIES	DON	ATE	D			
26	Other ►(			,							
27	Other ►(										
28	Other ►(										
29	Number of Forms 8283 received by the	ne organiza	ation during the tax year fo	or contributions for							
	which the organization completed For	m 8283, Pa	art IV, Donee Acknowled	gement	29						
							Yes	No			
30a	During the year, did the organization i	receive by	contribution any property	reported in Part I, lines 1 thr	rough						
	28, that it must hold for at least three	years from	the date of the initial con	tribution, and which isn't req	uired						
	to be used for exempt purposes for th	e entire ho	lding period?			30a		Х			
b	If "Yes," describe the arrangement in										
31	Does the organization have a gift acco		licy that requires the revi	ew of any nonstandard							
				-		31	X				
32a	Does the organization hire or use thire										
	4	•	-			32a	Х				
b	If "Yes," describe in Part II.										
33	If the organization didn't report an am	ount in colu	umn (c) for a type of prop	erty for which column (a) is	checked,						
	describe in Part II.		., .,	-							

Schedule M (Form 990) 2020

STAUNTON-AUGUSTA-WAYNESBORO

54-1648901

Page 2

#### **SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

**Open to Public** Inspection

Employer identification number

STAUNTON-AUGUSTA-WAYNESBORO HABITAT FOR HUMANITY, 54-1648901 FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR PRIOR TO FILING. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY REVIEWED IN BOARD OF DIRECTORS MEETINGS. FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL ANNUAL REVIEW BY MEMBERS OF THE BOARD OF DIRECTORS. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION'S GOVERNING DOCUMENTS ARE AVAILABLE TO THE GENERAL PUBLIC FOR INSPECTION UPON REQUEST. FORM 990 MAY BE VIEWED AT THE OFFICE OF THE ORGANIZATION AND IS ALSO AVAILABLE ONLINE AT WWW.GUIDESTAR.ORG.